

Youth Department Release & Authorization

For (Participant Name): _____

We understand that Congregation B'nai Israel (CBI) Youth Department (CBIYD) will enforce a behavior management policy known as the Code of Conduct. We understand that serious infractions, including but not limited to stealing, fighting, possession of contraband on campus (weapons, drugs, or alcohol), willful destruction of property, bullying (including written, verbal, and/or online), and/or sexual harassment will result in an immediate removal from programs with no refund of payment and may result in discipline up to and including suspension from future programs or dismissal. We have read, understand, and agree to be bound by this enrollment agreement, as initialed by me on behalf of both my child and me.

_____ (initials) Yes, we have read and agree.

I give my child my full consent and permission to participate in all manner of activities offered by CBIYD to its participants. I agree that neither CBI nor CBIYD shall be held liable for any accident or injury that the participant may sustain in connection with any such activity. I agree to fully and forever release and hold harmless CBI and CBIYD (including their agents, employees, and officers) from any claims, damages, and/or liabilities arising from any accident or injury to or by participants. This includes expenses and costs for medical care and services that a participant may receive due to any injury or illness suffered while attending or participating in a CBIYD event.

_____ (initials) Yes, I have read and agree.

I give permission for CBIYD to request and maintain a record of my child's medical information, including but not limited to allergies, medical conditions, and insurance information, for use in case of emergency.

_____ (initials) Yes, I have read and agree.

I agree that CBI and CBIYD are authorized to use images, recordings, videos, likeness, achievements, and name in promotional publications, including on the synagogue and youth group websites, social media, and in print materials for community outreach.

_____ (initials) Yes, I have read and agree.

_____ (initials) No, I do not wish my child's image, likeness, etc. to be used.

_____ (initials) Maybe, please contact me before use.

I give permission for my child to ride in a properly insured vehicle driven by a licensed adult driver.

_____ (initials) Yes, I have read and agree

It is CBIYD policy to use licensed adult drivers whenever possible. With full understanding of this policy and the risks involved, if there is a shortage of licensed adult drivers, do you give consent for your child to ride with a licensed driver under the age of 18?

_____ (initials) Yes, I DO give my child consent to ride with a licensed driver under the age of 18.

_____ (initials) No, I DO NOT give my child consent to ride with a licensed driver under the age of 18.



If there is a shortage of licensed adult drivers do you give permission for your USYer, who does have a valid driver's license (not provisional), to drive other USYers during an event.

_____ (initials) Yes, I do give my USYer permission to drive others. The participant's vehicle is in good working order and my USYer is covered under an insurance plan. My child has had a drivers' license for a full year and is able to safely and legally drive other passengers.

_____ (initials) No, I do not give my USYer permission to drive others.

_____ (initials) Not applicable to my child.

I affirm that the information on the membership form is accurate, complete, and inclusive to the best of my knowledge. I understand the importance of keeping this information accurate, and I agree to contact the CBI Youth Director prior to any program that my child will attend if there is any kind of change to any of the information provided.

_____ (initials) Yes, I have read and agree.

Signature of Participant: _____ Date: _____

Signature of Parent or Guardian: _____ Date: _____

Code of Conduct

For (Participant Name): _____

1. There is to be no smoking or vaping. There is to be no possession of cigarettes, e-cigarettes or any associated liquid or paraphernalia. There is to be no possession or use of any narcotics, marijuana, illegal drugs, or prescription drugs not prescribed for the user; drug paraphernalia; matches; firecrackers (or similar devices); knives or any other sharp or dangerous objects. There will be no possession or consumption of any alcoholic beverages. There will be no shoplifting or theft of any kind.
2. If a participant is caught in violation of any of the above statements, the participant will immediately be sent home at parents' expense. Furthermore, CBIYD reserves the right to impose additional sanctions in connection with this or any other improper behavior as it sees fit.
3. For overnight events, at no time are males permitted in sleeping rooms or on floors occupied by females, and at no time are females permitted in sleeping rooms or on floors occupied by males.
4. Each participant is expected to maintain proper decorum and attitude during the entire program.
5. Disruptive behavior (including but not limited to inappropriate sexual behavior) will not be tolerated. Any inappropriate messages or content shared by anyone in any manner during an event will be considered a violation of the code of conduct.
6. No participant may leave an event early without the express permission of the CBI Youth Director or other designated staff member. At overnight events, participants must be at all scheduled programs and, during specified free time, remain within boundaries set forth by the CBI Youth Director or other designated staff members.
7. During events, each participant is expected to maintain appropriate conduct as a Conservative Jew (including observance of Shabbat and kashrut).
8. Participants are expected to dress appropriately. Clothing on which profanity or inappropriate language, pictures, or symbols are written, printed, or depicted is prohibited. Clothing should not be made of see-through material, and undergarments should not be visible. Clothing, including bathing suits, should be of an appropriate length such that a person's private areas are adequately covered and not accentuated.
9. To celebrate and mark the important distinction between Shabbat and the rest of the week, appropriate Shabbat attire is required on Shabbat. Each participant is expected and encouraged to bring and use a head covering at appropriate times, and tallit and tefillin at shacharit services. For participants not yet of b'nai mitzvah age, only head coverings are expected. The CBI Youth Director or other designated staff member responsible for the program may determine that because of weather, location of event, or nature of the activity, variations or exceptions may be permitted or necessary.
10. The CBI Youth Director or other designated staff member, in consultation with the CBI Youth Vice Presidents, reserves the right to search the room and belongings of any attendee if reasonable grounds exist to believe that such a search is necessary to secure the health, safety and/or welfare of the program and/or its participants. USY also reserves the right to enforce other rules relating to the integrity of the program and/or the safety, health or welfare of its participants.



11. CBIYD has a zero-tolerance policy regarding any bullying, hazing, or harassment. This includes cyberbullying—that is, bullying that occurs using the internet, a mobile phone, or other technology to engage in any of the following inappropriate misconduct: posting nasty or threatening comments on someone’s social networking profile; sending anonymous text or picture messages to intimidate or embarrass; hacking existing website accounts or creating fake profiles of people to intimidate or embarrass; scaring or embarrassing others; or spreading rumors or trying to isolate others using technology. The above list is not inclusive. Any individual involved in these or similar acts will be subject to disciplinary action, up to and including removal from our programs.

12. During the COVID-19 pandemic, participants may be required to fulfill certain obligations with respect to the safety of themselves and others around them. Participants are expected to maintain social-distancing guidelines required for potential future in-person events as set forth by the State of California, Orange County, and CBI’s COVID-19 Task Force, including wearing a mask. If a participant is unable to wear a mask for medical reasons, a parent or guardian must contact the CBI Youth Director in advance to discuss alternative steps to ensure participant safety. Failure to do so may result in participant being asked to leave early and/or being unable to attend future socially-distanced events until guidelines are eased. A parent or guardian must sign a waiver before each participant can attend a socially distanced event.

By my signature, I certify that I have read the Code of Conduct. I will adhere to the program, observe the above Code of Conduct, I will conduct myself in a manner reflecting credit upon my chapter, congregation, and community.

Signature of Participant: _____ Date: _____

By my signature, I certify that I have read the Code of Conduct with my child. I understand the expectations set upon my child, who will adhere to the program, observe the above Code of Conduct, and conduct themselves in a manner reflecting credit upon the chapter, congregation, and community.

Signature of Parent or Guardian: _____ Date: _____

**ASSUMPTION OF THE RISK AND WAIVER OF LIABILITY RELATING TO
CORONAVIRUS/COVID-19**

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is extremely contagious and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have, in many locations, prohibited or limited the congregation of groups of people.

Congregation B'nai Israel ("CBI") has put in place preventative measures to reduce the spread of COVID-19; however, CBI cannot guarantee that you or your child(ren) will not become infected with COVID-19. Further, attending CBI or CBI-related activities could increase your risk and your child(ren)'s risk of contracting COVID-19.

By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that my child(ren) and I may be exposed to or infected by COVID-19 by attending CBI or CBI-related activities and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed to or infected by COVID-19 at CBI or CBI-related activities may result from the actions, omissions, or negligence of myself and others, including, but not limited to, CBI employees, volunteers, and CBI-related activity participants and their families.

I voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any injury to my child(ren) or myself (including, but not limited to, personal injury, disability, and death), illness, damage, loss, claim, liability, or expense, of any kind, that I or my child(ren) may experience or incur in connection with my child(ren)'s attendance at the CBI or participation in CBI-related activities ("Claims"). On my behalf, and on behalf of my children, I hereby release, covenant not to sue, discharge, and hold harmless the CBI, its employees, agents, and representatives, of and from the Claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating thereto. I understand and agree that this release includes any Claims based on the actions, omissions, or negligence of CBI, its employees, agents, and representatives, whether a COVID-19 infection occurs before, during, or after participation in any CBI-related activity.

I understand and agree that the law of the State of California will apply to this Waiver of Liability.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS WAIVER OF LIABILITY, AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE:

Signature: _____ Date: _____

Name (printed): _____

I am the parent or legal guardian of the minor named above. I have the legal right to consent to and, by signing below, I hereby do consent to the terms and conditions of this Waiver of Liability.

Signature: _____ Date: _____

Name (printed): _____